



Promoting Voluntarism in the Workplace

Community service is important to Ed Kassab, president/CEO of AT Home Care, Inc. In addition running the family-owned business, Ed is an active volunteer himself, coaching teams in various church and school leagues. He also volunteers with the Boy Scouts as a Den Leader and Camp Out coordinator.

To help others acquire the habit of giving back, Ed promotes voluntarism as an integral part of At Home's corporate culture. He encourages AT Home Care employees to volunteer with Physicians for Peace's "Walking Free" program and related causes like limb drives.

Used prostheses, braces, and similar aids cannot be legally re-used in the U.S. But they can help amputees in the developing world work and walk again.

AT Home Care employees collect used devices during their annual Limb Drive. "Walking Free" then distributes the collected prosthetics to amputees in developing countries, and provides training in new techniques and treatments for their caregivers.

ATHC employees get paid time off – in addition to their normal vacation time – to allow them to travel as volunteers to countries like Guatemala and Dominican Republic to work with "Walking Free."

Putting his money where his heart is, is Ed's way of giving back to the community that made AT Home Care Virginia's largest independent health care agency. "Our goal is to give kids opportunities they wouldn't otherwise have. Our employees work hard at these events, but every volunteer walks away having gotten much more out of it than they ever imagined." says Kassab.

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